

2016 Annual EEO Report

For

KCMM (FM)

Belgrade, Montana

FCC Facility ID 87888

The purpose of this EEO Report is to comply with section 73.2080(c)(6) of the FCC's 2002 EEO Rule. Copies of this report have been placed in the Public Inspection File and posted on the website for the station.

The information contained in this report covers the time period beginning January 1, 2016, to and including December 31, 2016.

Section 1- Job Vacancy Information

There was no job vacancies during the reporting period.

Section 2-recruitment Source Information

Not applicable

Employee Listing:

Production manager: 32 hrs/week

Shawn Aiken

Accounting: 8 hrs/month

Lois Swatland

Person preparing Report:

Mark W. Brashear, General Manager

